



Wilsonart is a global leader in decorative surfaces and delivers a broad range of high-quality products and services to the market. For more than 50 years, being a responsible member of the global community has been woven into our culture. As our manufacturing and distribution networks have expanded worldwide, our impact on the environment has become an increasingly important concern for our people. The fact is: environmental stewardship has been and is a policy to us, not a one-time project. It's simply good business.

Sustainability incorporates not only our impact on the environment, but also our long-term commitment to provide high quality products, reliable services, secure jobs and strong community support. Our "full circle" journey will take many forms. Our immediate goals are as follows:

- ZERO WASTE – Eliminate unnecessary materials, processes and waste from the products we make and sell.
- ZERO IMPACT – Lead the industry in development and use of environmentally responsible materials.
- ZERO BARRIERS – Create an environment of excellence that fosters individual growth and engagement in community and industry development.

These original values upon which the Wilson family founded the Company in the mid-1950s embody sustainability at all levels:

- Serve our Customers
- Serve our Company
- Serve our People

### **Product/Process**

- Achieved minimum 20% post-consumer recycled content in Wilsonart® Laminate products (Types 107, 335, 350, 376) ([SCS-MC-002028](#))
- Achieved minimum 31% post-consumer recycled content in Wilsonart backer products (Types 203, 207) ([SCS-MC-002027](#))
- Achieved minimum 66% post-consumer recycled content in Wilsonart backer products (Types 202, 204, 220) ([SCS-MC-02478](#))
- Achieved Indoor Air Quality, with GREENGUARD® ([FC2Ls93111-5](#)) on all laminate types. Wilsonart Laminates also achieved SCS Indoor Advantage™ Gold (Types 107, 335, 350, 376) ([SCS-IAQ-02654](#)) for further assurance that our products meet 2012 CA Section 01350 Special Environmental Requirements.
- Wilsonart was the first North American laminate manufacturer to achieve Forest Stewardship Council™ Certification Registration ([SCS-COC-002415](#))
- Received full FSC® Certification for Wilsonart HD® High Definition® Laminate and most Wilsonart® Premium Laminates. Other Wilsonart Laminates in standard and specialty types are available as FSC-certified upon request.
- Completed 2009-10 benchmarking assessment of the Wilsonart Laminate manufacturing process (gate to gate). Developed 2011-12 improvement goals based on benchmarks.
- Began Life Cycle Assessment process (expected completion end of 2012)

### **People**

- Completed sustainability training for all Wilsonart employees
- Implemented office and plant recycling collection centers throughout manufacturing
- Instituted employee recycle bins at plant locations (employees can bring recyclables from home also)

***Planet (Community)***

- Board participation in Keep Temple Beautiful branch of Keep America Beautiful organization, as well as community service (Ralph Wilson Youth Club, Belton Christian Youth Center, Ronald McDonald House) and cultural (Cultural Arts Center, Temple Civic Theatre, Temple Orchestral Society) organizations
- Largest donor to local United Way organizations in Central Texas, major source of funding for over 100 local services
- Major fund-raiser for Scott & White Children's Hospitals (continuing through 2015)
- Wilsonart named presenting sponsor for new and current ZeroLandfill™ communities.

